

OCCUPATIONAL HEALTH AND SAFETY POLICY

At Chivers Asphalt our Occupational Health and Safety Policy is based on a belief that the well-being of people employed at work, or people affected by our work, is a major priority and must be considered during all work performed on our behalf. Collectively we are striving to obtain zero harm in all incidents relating to occupational health and safety. Our leadership sets a positive personal example and reinforces our motto **“We never give safety a day off”**.

Our work is conducted on accordance with;

- **Occupational Safety and Health Act 1984 of Western Australia**
- **Occupational Safety and Health Regulation 1996 of Western Australia**
- **OHSAS 18001:2007 Occupational Health and Safety Management Systems**
- **AS 4801:2001 Occupational Health and Safety Management Systems**

The objectives of our Occupational Health and Safety Policy are:

- To show commitment to prevention of injury and ill health and continual improvement in occupational health and safety performance.
- To achieve a workplace free of incidents or injury.
- To comply with applicable legal requirements and with other requirements to which the organisation subscribes which relates to its health and safety aspects.
- To make health and safety an integral part of every managerial and supervisory position.
- Ensure that our people have the knowledge, skills, training, and other resources necessary to meet our obligations and fulfil both our and their duty of care.
- To involve and have consultation with all workers and the principal contractors is imperative to ensure that the health and safety is considered in all planning and work activities.
- To provide a continuous program of education and learning to ensure that our employees work in the safety possible manner.
- To identify and control all potential hazards in the workplace through hazard identification and risk analysis.
- To ensure all potential injuries and incidents are controlled and prevented.
- To provide effective injury management and rehabilitation for all employees.

This policy is applicable to Chivers Asphalt and its subsidiaries in all its operations and functions including those situations where employees are required to work off-site where Chivers Asphalt may also adopt any additional requirements of the responsible authorities for such sites. This policy shall be reviewed annually to ensure it remains relevant and appropriate to our business and is to be made available to employees and interested parties upon request and through its display in a prominent position at each location.

Policy Authorized by

John Chivers



11 Dec 2019

DIRECTOR NAME(S)

SIGNATURE'S

DATE:

Chivers Asphalt Pty Ltd

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