

## Environment Policy

Chivers Asphalt recognises the need to balance economic, environmental and social responsibilities when conducting its business activities. We are committed to protecting the environment through the prevention of pollution and effective environmental management of all of its activities and to the compliance with all relevant environmental laws, regulations, standards and other requirements to which the organisation subscribes.

Our work is to be conducted in accordance with:

- **Compliant with ISO 14001:2015 Environmental Management Systems**
- **To comply with other applicable legal requirements and with other requirements to which the organisation subscribes which relates to its environmental aspects.**

Our commitment to environmental management is demonstrated by the below objectives:

- Activities will be conducted in a manner that minimizes any negative impacts on the environment.
- A commitment to reduce waste through innovative work and recycling practices.
- The continual review of technological options to improve environmental performance and prevent pollution.
- Communicating openly with all stakeholders on environmental issues. Managers and supervisors are accountable for the successful implementation of this policy in their area of responsibility and their performance will be measured regularly. They are responsible for:
- Encouraging consultation and cooperation between management, employees and stakeholders in matters which may affect or impact on the environment.
- Involvement in the development, promotion and implementation of environmental policies and procedures.
- Training employees in the environmental management aspects of their assigned tasks.
- The provision of resources to meet the environmental commitments.

This policy is applicable to Chivers Asphalt and its subsidiaries in all its operations and functions including those situations where employees are required to work off-site where Chivers Asphalt may also adopt any additional requirements of the responsible authorities for such sites. This policy shall be reviewed annually to ensure it remains relevant and appropriate to our business and is to be made available to employees and interested parties upon request and through its display in a prominent position at each location.

### Policy Authorized by



John Chivers  
Director - 1/12/2019

